

Town Charter

This "black-line" version reflects the proposed updates recommended by the 2023 Charter Revision Commission Final Report to the Board of Selectmen August 12, 2023

*[A Note on Charter History: The initial version of this Charter was approved in 1978. The Charter has since been amended by subsequent Charter Revision Commissions. These changes, as adopted by the voters of the Town, are noted by numerals in **[(bold/parenthesis)]** found throughout the document – for example, see the heading for Section 1-1 below. These numerals relate to the Notes section following the end of the Charter, which describes when the various amendments took effect.]*

Article I The Charter

Section 1-1 **The Charter. [(2)(14)(16)]**

The Charter shall be the organic law of the Town of Ridgefield in the administration of its local affairs. Any special acts and ordinances or portions thereof inconsistent with the Charter shall have no further force or effect after the effective date of this Charter. Other special acts affecting the Town, and all other ordinances and resolutions duly adopted and in force before the effective date of this Charter, and not inconsistent with the provisions of this Charter, shall remain in force.

Matters concerning the election of officers, the making and registration of voters and the administration of local affairs not provided by this Charter, or by lawful ordinance, shall be governed by the Connecticut General Statutes and special acts of the State of Connecticut applicable to the Town of Ridgefield.

Section 1-2. **Definitions.**

The term "approval of the Town Meeting" as used in this Charter, shall mean the majority vote (unless a greater percentage is required in this Charter) of those qualified to vote, present and voting at the meeting or voting in a referendum held in accordance with this Charter.

The terms "board" or "boards," as used in this Charter, shall mean any board, commission, committee, or authority of the town that is enumerated in this Charter or that is established pursuant to Section 3-13, 4-16, or 5-16.

The terms "prescribed by law" and "provided by law," as used in this Charter, shall mean prescribed or provided by the General Statutes, by Charter, and by ordinance.

The terms "Town agency" or "Town agencies", as used in this Charter, shall mean collectively all boards, departments, and elected officials enumerated in Section 4-1

The terms "department" or departments" as used in this Charter shall mean each separate operating unit or function of the Town for which the First Selectperson or the Board of Selectpersons is responsible; each operating unit or function reporting to or under the management of an elected official enumerated in Section 4-1; or such additional departments defined as such elsewhere in this Charter.

The term "elector" as used in this Charter shall mean any person possessing the qualifications prescribed by the Constitution of the State of Connecticut and duly admitted to, and entitled to exercise, the privileges of an elector in the Town of Ridgefield.

The term "resident" as used in this Charter shall describe a person who is registered to vote in the Town of Ridgefield and whose principal residence is in the Town of Ridgefield. No person who has filed with the registrar of voters an application for the retention of electoral privileges shall be considered a resident for so long as the application for retention of electoral privileges is in effect.

Article II The Town

Section 2-1 **Incorporation.**

All the inhabitants dwelling within the territorial limits of the Town of Ridgefield, as heretofore constituted, shall continue to be a body politic and corporate under the name of "The Town of Ridgefield," hereinafter called "the Town," and as such shall have perpetual succession and may hold and exercise all powers and privileges heretofore exercised by said Town and not inconsistent with the provision of this Charter, the additional powers and privileges herein conferred and all powers and privileges conferred upon Towns under the General Statutes of the State of Connecticut and the laws of the United States of America.

Section 2-2 **Rights and obligations.**

All property, both real and personal, all rights of action and rights of every description, and all securities and liens in said Town as of the date when this Charter shall take effect are continued. The Town shall continue to be liable for its debts and obligations. Nothing herein shall be construed to affect the right of the Town to collect any assessment, charge, debt, or lien. If any contract has been entered into by said Town prior to the effective date of this Charter or any bond or undertaking has been given by or in favor of said Town which contains provisions that the same may be enforced by any Town agency therein named, which is abolished, such contracts, bonds or undertakings shall be in no manner impaired, but shall continue in full force and effect. The powers conferred and the duties imposed with reference to the same upon any Town agency shall, except as otherwise provided in this Charter, thereafter be exercised and discharged by the First Selectperson of said Town.

Section 2-3 **General grant of powers.**

In addition to all powers granted to Towns under the constitution and General Statutes, and those which may hereafter be conferred thereby, the Town shall have all powers specifically granted by this Charter and all powers fairly implied in or incident to the powers expressly granted and all other powers incident to the management of the property, government and affairs of the Town, including the power to enter into contracts with the United States or any federal agency, the State of Connecticut or any political subdivision thereof for services and the use of facilities, the exercise of which is not expressly forbidden by the constitution and the general law of the State of Connecticut. The enumeration of particular powers in this and any other chapter of the Charter shall not be construed as limiting this general grant of power, but shall be considered as an addition thereto.

Article III The Town Meeting

Section 3-1 **The Town Meeting.**

Except as otherwise provided in this Charter, the legislative body of the Town shall be the Town Meeting, with all the powers conferred by the General Statutes and by this Charter.

Section 3-2 **Members of the Town Meeting.**

Except as otherwise provided herein, members of the Town Meeting shall be electors of the Town or property owners entitled to vote at Town Meetings as prescribed in the General Statutes. Nonresident trustees holding title to property in Town in their capacity as a trustee shall not be entitled to vote at Town Meetings or referenda.

Section 3-3 **The Annual Town and Budget Meeting. [(13)(16)]**

The Board of Selectpersons may, in January of each year, appoint an Annual Town and Budget Meeting Committee. The Committee shall consist of five electors, each appointed for a one-year term. **[(17)]** The Committee shall be responsible for planning the Annual Town and Budget Meeting. Emphasis should be on promotion, community involvement, and elector attendance.

The Annual Town and Budget Meeting shall be held on the first Monday of May each year. It shall receive a "State of the Town" address by the First Selectperson and long- and short-term planning reports from selected boards. The First Selectperson is charged with noticing the call of the meeting. **[(17)]**

The Board of Finance shall present the final budget proposed for adoption. The Town Meeting shall review and comment on the material presented for the benefit and guidance of all elected officials, including the Board of Finance and Board of Selectpersons and shall conduct and vote on any business that may be outlined in the call. The procedure to be followed in preparation and adoption of the budget shall be as prescribed by law and Article **X** of this Charter.

Section 3-4 Special Town Meetings.

Special Town Meetings may be called from time to time by the Board of Selectpersons and as required by this Charter.

Section 3-5 Petitioned Town Meetings. [(15)(16)]

A Town Meeting shall be called by the Board of Selectpersons, upon receipt of a petition, under the following circumstances:

- (a) For matters involving expenditures up to \$250,000, the petition shall be signed by 2% of the total number of electors as determined by the last completed registry of the Town as verified by the Town Clerk; or
- (b) For matters involving expenditures of \$250,000 or more, the petition shall be signed by 7% of the total number of electors as determined by the last completed registry of the Town as verified by the Town Clerk; or
- (c) For matters not involving expenditures, the petitions shall be signed by 2% of the total number of electors as determined by the last completed registry of the Town, as verified by the Town Clerk.

The Town Clerk shall, prior to any action by the Board of Selectpersons or Board of Finance, verify the petition. The Town Clerk shall then provide the Board of Selectpersons and the Board of Finance with copies of the verified petition.

Verified petitions which meet the requirements of (a) or (b) above shall be acted upon in accordance with Section **10-2** (b) of this Charter concerning additional appropriations.

The Board of Selectpersons shall hold a public hearing regarding a petition not involving an expenditure of any funds which meet the requirements of (c) above. Neither the Board of Finance nor the Board of Selectpersons shall be required to make a recommendation on such petition. The vote on the subject of the petition shall occur within 45 days of receipt of the verified petition.

All matters which the petitioners for a Special Town Meeting desire acted upon, and which meet the signature requirements as verified by the Town Clerk, if they are proper subjects for action at a Town Meeting determined by the attorney for the Town, shall be put in proper form for the call of a Town Meeting and for a Town Meeting resolution with the assistance of the Town Attorney and these matters shall come first in the Town Meeting. The Board of Selectpersons, at its discretion, may add other matters to the call of the meeting.

Section 3-6 Legal notice. [(2)(16)]

Legal notice of all Town Meetings shall be advertised in a newspaper having a general circulation in the Town at least five days prior to a Town Meeting. Upon authorization of the Board of Selectpersons, the First Selectperson shall sign a copy of this notice, which notice shall be posted at a readily accessible place at Town Hall. It shall be typewritten or printed and must contain place, date and hour of the meeting and list all articles to be acted upon. Before or on the date of the meeting, the Board of Selectpersons shall cause the copy of the notice, along with the return of notice, to be filed with the Town Clerk, and the Town Clerk shall cause such copy and return to be recorded in the Town Meeting record book.

Section 3-7 Organization and procedure. [(2)(16)]

The First Selectperson or a representative of the First Selectperson shall call the meeting to order and the meeting shall choose a moderator. All business shall be conducted as provided by Chapter 90 of the General Statutes, as amended, and in accordance with "Robert's Rules of Order - of latest revision. Unless otherwise provided by this Charter, action of all Town Meetings shall be by a majority of the members of the Town Meeting present and voting at the meeting or voting in a referendum held in accordance with this Charter.

The Town Clerk or Assistant Clerk shall serve as clerk of the meeting. In their absence, a clerk shall be chosen by the meeting. Meetings shall be electronically recorded. Such electronic recordings shall not eliminate the customary written minutes of the meeting, which shall be made available to the public at a readily accessible place in Town Hall not later than 48 hours after the meeting.

Section 3-8 Ordinances; general powers and provisions. [(16)]

- (a) The Town Meeting shall have the sole power to enact or repeal ordinances consistent with this Charter and the General Statutes, except as provided in Section 7-4 of this Charter under emergency conditions.
- (b) Any ordinance enactment or repeal may be initiated by the Board of Selectpersons or by a petition, as defined by Section 3-5 of this Charter. The call for the proposed meeting shall state the proposed ordinance in full. No changes, other than technical corrections, shall be made to the proposed ordinance, and the final resolution shall provide for a yes or no vote. Such ordinance, if enacted, shall be published within 10 days in a paper having a general circulation in the Town and shall become effective 15 days after the publication thereof.

Section 3-9 Sale, lease or purchase of real estate. [(5)(16)]

The sale, lease or other disposition of real estate of the Town and the purchase or other acquisition of real estate shall require approval of the Town Meeting, except for powers delegated solely to the Board of Selectpersons in Article VII, Section 7-3(h) and (i). The Town Meeting shall consider no proposal to dispose of or acquire real estate of or for the Town excepted as referred to above, unless and until the Board of Selectpersons or other Town agency proposing such disposition or acquisition first shall hold a duly noticed public hearing not less than 10 days prior to the Town Meeting which shall consider such proposal.

Section 3-10 Bonds and notes. [(16)]

The authorization of bonds or notes (except notes in anticipation of taxes to be paid within the fiscal year in which issued) shall require approval either at a Town Meeting or by a majority vote in a referendum, provided, however, any borrowing of \$3,000,000 or more shall require approval by a majority vote in a referendum. The resolution authorizing the issuance of bonds or notes shall establish the maximum principal amount.

The Board of Finance shall make a recommendation for or against the proposed bond authorization.

Section 3-11 Special appropriations. [(16)]

Additional appropriations shall be acted on only in accordance with Section 10-2 of this Charter.

Section 3-12 State or federal grants.

Initial application for state or federal grants involving a local financial share estimated to exceed 1/2 of 1% of the total annual budget for the then-current fiscal year shall require approval by vote of Town Meeting.

Section 3-13 Creation of new boards.

The creation of any permanent board or Town agency not otherwise provided for in this Charter shall require approval by vote of the Town Meeting.

Section 3-14 Membership in regional organizations.

The Town may, by ordinance approved by the Town Meeting and pursuant to provisions in the General Statutes, join, determine how it shall choose representatives, or discontinue its membership in any such regional, intergovernmental organization created by state law, in such a manner as is consistent with this Charter.

Article IV

Elections and Elective Officers

Section 4-1 Elective offices and boards. [(6)(17)(18)]

The following are the elective offices of the Town of Ridgefield: First Selectperson and Registrars. The following are the elective boards of the Town of Ridgefield: Board of Selectpersons, Board of Education, Planning and Zoning Commission, Inland Wetlands Board, Board of Appeals on Zoning, Board of Assessment Appeals, Board of Police Commissioners, and

Board of Finance.

Section 4-2 General.

Nomination of federal and state officers, including Registrars of Voters, and of such elective municipal officers and boards, as are provided for in this Charter, shall be conducted and the registrars of voters shall prepare lists of electors qualified to vote therefor, in the manner prescribed in the Constitution and General Statutes of the State of Connecticut, except as hereinafter provided.

Section 4-3 Town elections. [(4)]

A meeting of the electors of the Town of Ridgefield, hereinafter called the "regular Town election," shall take place on the Tuesday following the first Monday in November 1979, and biennially thereafter. Special Town elections may be called from time to time in accordance with the General Statutes.

Except as otherwise provided by this Charter or the General Statutes, all elective Town officers shall take office on the second Tuesday following the day of the regular Town election at which they were elected, and they shall continue in office until their successors have been chosen and qualified. Officers who are elected for a deferred term of office shall take office the following year, on the second Tuesday following the day of the regular state elections. Except as otherwise expressly provided for in this Charter, the Registrars of Voters and Judge of Probate shall take office as provided by the General Statutes.

Section 4-4 Board of Admission of Electors.

The Town Clerk and the registrars of voters shall constitute the board of admission of electors in accordance with the provisions of Section 9-15a of the General Statutes.

Section 4-5 Eligibility for election to Town offices. [(2)(15)(18)]

A person who at the time of his or her election is not both an elector and resident of the Town shall not be eligible for election to any Town office, and any person ceasing to be either an elector or resident of the Town shall immediately notify the Town Clerk, in writing. Such person shall cease to hold elective office in the Town and the office shall be deemed vacant as of the date such person ceased to be an elector or resident of the Town and such vacancy shall be filled pursuant to Section 4-7. No person shall be eligible to run for more than one elective office of the Town of Ridgefield at the same election where the terms of such offices overlap. All elective officers shall be sworn before taking office and the officer administering the oath shall record such fact in the office of the Town Clerk.

Section 4-6 Minority representation. [(5)]

Minority representation on any elective board shall be determined in accordance with provisions of the General Statutes, unless otherwise specified in this Charter.

The maximum number of any such board who may be members of the same political party shall be as specified in the following table:

Total Membership	Maximum One Party
3	2
4	3
5*	4*
6	4
7	5
8	5
9	6
More than 9	2/3 of total membership

*However, in accordance with the General Statutes, the maximum number of members of a five-member Board of Selectpersons who may be members of the same political party shall be three.

Section 4-7 **Vacancies; elective boards and offices.**

In the event an elected Town office becomes vacant, due to a tendered written resignation or any other cause, the Town Clerk shall, upon becoming aware of the vacancy, provide prompt notice of the vacancy to the Board of Selectpersons. The Board of Selectpersons, within 30 days of the later of: (a) the effective date of the resignation, or (b) the date the Board receives written notice from the Town Clerk of the vacancy, shall, by majority vote, appoint an interim replacement for the unexpired portion of the term or until the next regular election as defined in Section 9-1 et seq. of the Connecticut General Statutes, as amended, whichever event shall first occur. Within seven days of the later of: (a) the effective date of the resignation, or (b) the date the Board receives written notice from the Town Clerk of the vacancy, notice shall be given by the Board of Selectpersons, for publication, in a newspaper having general circulation in the Town for the purpose of filling said vacancy. **[(18)]**

In the event an elected board member's position becomes vacant due to a tendered resignation or any other cause, the Town Clerk shall, upon becoming aware of the vacancy, provide prompt notice of the vacancy to the affected board. The affected board, within 30 days of the later of: (a) the effective date of the resignation, or (b) the date the board receives written notice from the Town Clerk of the vacancy, shall, by majority vote, appoint an interim replacement for the unexpired portion of the term or until the next regular election as defined in Section 9-1 et seq. of the Connecticut General Statutes, as amended, whichever event shall first occur. If such board fails to fill a vacancy within 30 days, the Board of Selectpersons shall fill the vacancy by majority vote. Within seven days of the later of: (a) the effective date of the resignation, or (b) the date the board receives written notice from the Town Clerk of the vacancy, notice shall be given by such board for publication, in a newspaper having general circulation in the Town for the purpose of filling said vacancy. **[(18)]**

When the person vacating the office shall have been elected as a member of a political party, such vacancy shall be filled by the appointment of a member of the same political party.

Vacancies on the Board of Selectpersons shall be filled in the manner prescribed in Section 9-222 of the General Statutes. Nothing contained herein shall prohibit the Board of Selectpersons or board, as the case may be, from commencing the process set forth herein to fill an elected office or vacancy on a board, once the resignation has been tendered, in writing, to the Town Clerk. **[(15)]**

Section 4-8 **Election of the Board of Selectpersons.** **[(5)(12)(13)(15)]**

Commencing with the regular Town election of November 2007, and at each regular Town election quadrennially thereafter, the electors shall elect a First Selectperson and four members of the Board of Selectpersons who together shall comprise the Board of Selectpersons. No more than three members of such Board of Selectpersons may be members of the same political party; no elector may be a candidate for both the office of First Selectperson and that of the Board of Selectpersons by virtue of nomination by a major or minor party or a nominating petition or registration of write-in candidacy, or any combination thereof. Pursuant to provisions of Section 9-188 of the Connecticut General Statutes, votes cast for a candidate for First Selectperson shall count for that office only. Votes cast for an unsuccessful candidate for First Selectperson shall not be counted as votes for such a candidate as a member of the Board of Selectpersons. Electors may vote for the same number of candidates for the Board of Selectpersons as there are members to be elected to the Board at any election. Commencing with the November 2007 election, these officers shall serve terms of four years, and shall have the powers and duties prescribed by law.

Section 4-9 **Board of Education.**

The Board of Education shall consist of nine members, who shall serve four-year terms each. Five members and four members shall be elected at alternate Town elections, as provided in Section 4-17. Electors may vote for the same number of candidates as there are members to be elected to the Board at any election. The maximum number of board members from any one political party shall be determined by Section 4-6. **[(11)(12)]**

The Board of Education shall maintain good public elementary and secondary schools and provide such educational activities as in its judgment will best serve the interests of the Town. The Board of Education shall make continuing study of the need for school facilities; shall have the care, maintenance and operation of buildings, lands, apparatus and other property used for school purposes; shall employ and dismiss administrators and teachers of the schools; shall perform all

acts required of them by the Town or necessary to carry into effect the powers and duties imposed upon them by law.

Section 4-10 Planning and Zoning Commission. [(11)(17)(18)]

The Planning and Zoning Commission shall consist of nine members, who shall serve four-year terms each. Five members and four members shall be elected at alternate Town elections, as provided in Section 4-17.

The functions and responsibilities of the Planning and Zoning Commission include the preparation and adoption of a Plan of Conservation and Development, the designation of zoning districts in accordance with that plan, and the preparation, adoption, and implementation of zoning and subdivision regulations in furtherance of the Plan of Conservation and Development as specified in Chapters 124 and 126 of the General Statutes. To the extent provided by the General Statutes, and within the limits of its appropriations, the commission shall appoint, by vote of a majority of its members, a Director of Planning and a Zoning Enforcement Officer, and engage such employees as are necessary for its work and may contract with professional consultants.

Section 4-11 Board of Appeals on Zoning.

The Board of Appeals on Zoning shall consist of five members, and three alternates who shall serve five-year terms each. Two regular members and two regular members shall be elected at alternate Town elections, as provided in Section 4-17. Alternate members shall be elected as provided in Section 4-17. Such Board shall have the powers and duties prescribed by law.

The functions and responsibilities of this Board include:

- a) Determining and varying the application of zoning regulations of the Town of Ridgefield as specified in the Connecticut General Statutes.
- b) Hearing and deciding appeals where it is alleged there is an error in any order, requirement, or decision of the official charged with the enforcement of the Zoning Ordinance, as specified in the Connecticut General Statutes. [(15)]

Section 4-12 Board of Assessment Appeals.

The Board of Assessment Appeals shall consist of three members who shall serve four-year terms each. Two members and one member shall be elected at alternate Town elections, as provided in Section 4-17. Electors may vote for the same number of candidates as there are members to be elected to the board at any election. Such Board shall have the powers and duties prescribed by law. [(14)]

The functions and responsibilities of this Board shall include the hearing of grievances regarding tax assessments, and the making of such adjustments to the Grand List as are provided for by Section 12-111 et seq. of the General Statutes. [(12)]

Section 4-13 Board of Police Commissioners.

The Board of Police Commissioners shall consist of five members who shall serve four-year terms each. Three members and two members shall be elected at alternate Town elections, as provided in Section 4-17.

The Board of Police Commissioners shall organize, maintain, and have the general management and control of the Police Department and its apparatus and equipment. It shall have the powers and duties prescribed by law. It shall make all necessary regulations for the government of the Police Department not contrary to law and prescribe suitable penalties for the violation of any such regulation, including suspension or removal from office of any officer or member of the Police Department.

The Board shall have the sole power of appointment, promotion and removal of the officers of the Police Department.

Section 4-14 Board of Finance. [(4)(7)(12)(16)]

(a) Composition.

The Board of Finance shall consist of five members who shall serve four-year terms each. Three members and two members shall be elected at alternate Town elections, as provided in Section 4-17. The members shall choose a chair from its members annually at the first meeting in January.

(b) Procedure.

The Board of Finance shall establish a schedule of regular meetings to be not less than 10 in any calendar year, and cause such schedule to be posted in the office of the Town Clerk.

Meetings of the Board shall be open to the public. When meetings other than those regular meetings scheduled above are to be held, notice of such special meetings shall be posted in the Town Hall and notification shall be as required in the General Statutes. Notice shall also be given to those Town agencies specifically affected by such meetings. Decisions of the Board shall be made by a majority of those present. Three members shall constitute a quorum.

The Board of Finance shall have its own budget which shall include a clerk of the Board of Finance who shall keep a record of all notes and minutes and shall be custodian of all appropriate documents of the Board.

(c) Annual Town financial report. **[(17)]**

The Board of Finance shall prepare and publish the annual Town financial report electronically. The Board of Finance budget shall include an appropriation for the publication of the annual Town financial report.

(d) Annual financial audit. **[(17)]**

The Board of Finance shall engage a certified public accountant or a firm of certified public accountants to perform an annual audit of the Town books as required by the General Statutes. The approved budget of the Board of Finance shall include the necessary appropriation for cost of the certified public accountant or firm so engaged. Said agreement to engage such public accountant or firm shall then be sent to the Board of Selectpersons for approval.

After the annual audit by an independent public accountant as provided by the General Statutes, the certification of such public accountant as to the scope of the audit shall be included in the Town's annual financial report. Copies of the auditor's comments and recommendations shall be made available to the public at Town Hall and the Town library.

(e) Powers and duties.

The Board of Finance shall recommend a budget at the Annual Town and Budget Meeting, set the mill rate by resolution following budget approval, review requests for additional appropriations, determine how the Town financial records are kept, arrange for an annual Town audit for Town records, prepare and publish the annual Town financial report, and shall have the powers and duties in accordance with Article **X** of the Charter, the General Statutes, and applicable ordinances.

The Board of Finance shall have all powers and duties provided by this Charter and by the General Statutes. It shall be the chief financial and budget-making authority of the Town with a primary responsibility of establishing and maintaining the Town in a sound overall financial condition. It shall do this by considering financial aspects of municipal government as a whole rather than from the viewpoint of any particular Town agency, and ensure, as far as feasible, the payment of the municipality's current debts out of current income.

The Board of Finance shall receive monthly financial statements from the controller and from the superintendent of schools. It shall conduct a quarterly review for the purpose of determining that the budget is proceeding according to plan.

Section 4-15 **Inland Wetlands Board. [(18)]**

The Inland Wetlands Board shall be comprised of seven members who shall serve four-year terms each. Four members and three members shall be elected at alternate Town elections, as provided in Section 4-17.

In accordance with Section **4-3** of the Charter, the members of the Inland Wetlands Board first elected at the November 2019 general election shall take office on the date of the second Tuesday following their election. Until that date, the members of the Planning and Zoning Commission shall continue serving in the capacity of members of the Inland Wetlands Board pursuant to the authority granted in former Section 4-11 and effective on that date the members of the Planning and Zoning Commission shall cease serving in such capacity.

The members of the Inland Wetlands Board shall choose a chair from its members at its first organizational meeting and annually thereafter. The Inland Wetlands Board shall have such powers, duties, responsibilities, and obligations as are

prescribed from time to time by the Inland Wetlands and Watercourses Act, Sections 22a-36 through 22a-45, inclusive of the Connecticut General Statutes, as amended. Within the limits of its appropriations, the Inland Wetlands Board, by a majority vote of its members, shall appoint an Inland Wetlands Agent and engage such other employees as are necessary for its work and may contract with professional consultants. All new members of the Inland Wetlands Board shall, within one year of taking office, complete or provide proof of their prior completion of the statutorily required training program for inland wetlands agency members.

Section 4-16 Additional elective boards and commissions. [(7)]

By ordinance submitted to and approved by the Town Meeting, additional elective boards may be established, as provided for in the General Statutes. Such ordinance shall specify the board's powers and duties, enabling statute, terms of office, and method of filling vacancies.

Section 4-17 Alternating terms of office. [(16)]

The number of members elected to boards at regular Town elections during each successive four-year interval shall be as follows:

	Regular Town Election of	
	2019 and every 4 years thereafter	2021 and every 4 years thereafter
Board of Education	5	4
Planning and Zoning Commission	4	5
Board of Appeals on Zoning	1 + 1*	1 + 1*
Board of Appeals on Zoning - alternates	(as determined by successive five-year terms)	
Board of Assessment Appeals	1	2
Board of Police Commissioners	2	3
Board of Finance	3	2
Inland Wetlands Board	4	3

*Members elected to a deferred term of office, starting on the succeeding year.

Section 4-18 Restriction on multiple elected offices. [(15)]

No person shall hold more than one elective office of the Town of Ridgefield at the same time. Any person who holds an elective office or seat on any elective board of the Town of Ridgefield is prohibited from holding any other position on any other elective board of the Town of Ridgefield at that time.

Article V
Appointive Boards

Section 5-1 Appointive boards.

There shall continue to be the following appointive boards: Commission on Aging, Architectural Advisory Committee, Building Code Board of Appeals, Conservation Commission, Commission for Accessibility, Economic and Community Development Commission, Board of Ethics, Historic District Commission, Housing Authority, Parks and Recreation Commission, Pension Commission, Water Pollution Control Authority, and Youth Commission. **[(18)]**

Additional appointive boards may be created and their powers and duties specified by ordinance passed at a Town Meeting. Appointive boards authorized by this section may be abolished or consolidated, their powers and duties may be altered, and the number or term of office of their members may be changed by ordinance.

Section 5-2 Appointments to appointive boards.

The Board of Selectpersons shall appoint, whether for full terms or to fill vacancies, the members and alternate members of all boards authorized by this Charter, herein referred to as appointive boards.

So long as the maximum number of members of the same political party permitted under the minority representation law

is not exceeded, the Board of Selectpersons may appoint a person to fill a vacancy without regard to the political party affiliation of the vacating member. During the last 14 days of its term, the Board of Selectpersons may make no appointments to appointive boards. The Board of Selectpersons may not make or substitute appointments for full terms which do not commence during the term of office of said Board of Selectpersons.

All members of appointive boards shall be electors and residents of the Town and shall vacate their positions upon the termination of their status as either electors or residents of the Town. Minors appointed to the Youth Commission are exempt from the requirement of being an elector.

All terms shall be established to expire as nearly as possible at regularly staggered annual or biennial intervals. A member shall continue to hold office until a successor has been appointed and has qualified.

Membership on all appointive boards provided by this article shall be determined in accordance with the minority representation law as set forth in the General Statutes unless otherwise specified in this Charter.

Section 5-3 **Commission on Aging.**

The Commission on Aging shall consist of nine members each serving two-year terms ending April 1. Four members shall be appointed in even years and five members shall be appointed in odd years.

The Commission on Aging shall study the needs of the elderly and coordinate municipal programs to meet those needs; and shall have powers and duties in accordance with the General Statutes and applicable ordinances.

Section 5-4 **Architectural Advisory Committee.**

The Architectural Advisory Committee shall provide timely recommendations regarding architectural designs and materials of buildings, structures and/or other construction, landscape and site plans, lighting, and signage to the Planning and Zoning Commission for the purpose of assisting the Commission in its responsibility to ensure that the proposed exterior contained in applications pending before the Planning and Zoning Commission harmonize with the New England village character of Ridgefield, including the Village District, its constituent neighborhoods, and surrounding uses; protect property values; and preserve and improve the Town's appearance and beauty.

Section 5-5 **Building Code Board of Appeals.**

The Building Code Board of Appeals shall consist of five members serving five-year terms ending January 1. One member shall be appointed each year.

The Building Code Board of Appeals shall hear appeals of persons who feel the building official erred in issuing an order or in failing to issue a permit to construct, and shall have powers and duties in accordance with the General Statutes and applicable ordinances.

Section 5-6 **Conservation Commission.**

The Conservation Commission shall consist of nine members serving three-year terms ending February 1. Three members shall be appointed each year.

The Conservation Commission shall devote its efforts to insuring the sound development, conservation, supervision and regulation of natural resources, including water resources of the Town, and shall be responsible for the duties of the flood and erosion control board as prescribed in the General Statutes and applicable ordinances.

Section 5-7 **Commission for Accessibility. [(18)]**

The Commission for Accessibility shall consist of nine members appointed to staggered two-year terms. The Commission shall review the needs of people with disabilities of the Town and recommend policies based upon, but not limited to Title II of the Americans with Disability Act (ADA), and other such civil rights acts such as Fair Housing Act (FHA), Individuals with Disabilities Education Act (IDEA), and Rehabilitation Act (RHA), which apply to all State and local governments and all departments, agencies, special purpose districts, and other instrumentalities of State or local government, to the Board of Selectpersons or other boards duly empowered to implement them. The Commission shall be authorized to file grant

applications on behalf of the Town.

Section 5-8 Economic and Community Development Commission. [(18)]

The Economic and Community Development Commission shall consist of nine members serving two-year terms each. The Commission will seek to implement orderly and planned economic development in keeping with the character of the Town. The Commission will seek to involve all Town agencies which are involved in, or are affected by, economic development, as well as the residents of the Town, in its work to promote economic development.

Section 5-9 Board of Ethics.

The Board of Ethics shall consist of five members and one alternate serving four-year terms ending December 31. Three members or two members and the alternate shall be appointed every two years. The members, electors of the Town known for their integrity, shall be appointed by the Board of Selectpersons, with at least three Selectpersons voting in favor. Not more than three members of the Board of Ethics, including the alternate, shall be registered with the same political party. Members of the Board of Ethics shall not hold other Town office or be employees of the Town.

The Board of Ethics shall be responsible for objectively interpreting and applying the Standards of Conduct set forth in Article XI in investigating and deciding complaints of alleged violations of the Standards, and in providing advisory opinions on potential ethics conflicts as requested by Town employees, officials, and boards, pursuant to this Charter, Section 7-148h of the General Statutes, and such operating rules as the Board may adopt consistent with the intent of Article XI.

The Board may adopt changes to its operating rules after publication of the proposed changes with at least 10 days' notice and a public hearing. Changes shall become effective on the date the full text of any amendments is filed with the Town Clerk.

Section 5-10 Historic District Commission.

The Historic District Commission shall consist of five members who hold no salaried municipal office, serving five-year terms ending January 1. One member shall be appointed each year. Preferably, at least one member of the commission shall be an architect.

The Historic District Commission may prevent erection, reconstruction, alteration, razing of buildings and other structures in the historic districts, and shall have powers and duties in accordance with the General Statutes and applicable ordinances.

Section 5-11 Housing Authority.

The Housing Authority shall consist of five members serving five-year terms ending October 31. One member shall be appointed each year.

The Housing Authority shall be responsible for the administration and operation of public housing projects, and shall have powers and duties in accordance with the General Statutes and applicable ordinances.

Section 5-12 Parks and Recreation Commission.

The Parks and Recreation Commission shall consist of seven members serving three-year terms ending April 1. Two or three members, as appropriate, shall be appointed each year.

The Parks and Recreation Commission shall maintain a comprehensive recreational program; shall be responsible for all park properties; shall prescribe a system of regulations, permits, and fees for recreational and park uses; shall appoint and employ a full-time superintendent and such other staff as is needed; and shall have duties and powers in accordance with the General Statutes and applicable ordinances. The Parks and Recreation superintendent and his/her staff shall be deemed a department of the Town of Ridgefield for the purposes of general administration and human resources.

Section 5-13 Pension Commission. [(18)]

The Pension Commission shall consist of seven members serving staggered three-year terms ending June 1. The Pension

Commission shall be responsible for the management and oversight of the investment activities of those trusts that fund the retirement-related benefit programs for Town employees and elected officials, as are assigned from time to time to its purview by resolution of the Board of Selectpersons. The Commission shall have powers and duties in accordance with the General Statutes and as enumerated in applicable ordinances and written Trust Agreements.

Section 5-14 Water Pollution Control Authority.

The Water Pollution Control Authority shall consist of five members and two alternates each serving four-year terms ending April 1. At least two members must possess formal technical training appropriate to understanding the operation of sewer plants. At least one member shall reside in a dwelling connected to the sewer and at least one reside in a dwelling serviced by septic.

The authority shall have powers and duties in accordance with the General Statutes and applicable ordinances. The Water Pollution Control Authority shall be responsible for supervision of the Town's sewer plant(s) and system of sewer pipes and mains. The Authority shall formulate and approve a fee schedule. The Authority shall formulate and periodically update a water pollution control plan for the Town. Such plan shall designate and delineate the boundary of: areas served by municipal sewerage systems; areas where sewerage facilities are planned and the schedule of design and construction anticipated or proposed; areas where sewers are to be avoided; areas served by community sewerage systems not owned by the Town and areas to be served by any proposed community sewerage system not owned by the Town. The Authority shall determine any excess capacity of the existing systems and determine the appropriate use of such capacity.

Section 5-15 Youth Commission.

The Youth Commission shall consist of twelve members and two alternates each serving two-year terms ending July 1. Six regular members and one alternate member shall be appointed each year.

The Youth Commission shall act as an advocate for the youth of Ridgefield, and ensure participation, planning and development by the community of youth services, and shall have powers and duties in accordance with the General Statutes.

Minors/youth are permitted to be members of the Youth Commission.

Section 5-16 Committees.

Committees may be established by vote at a Town Meeting or by vote of the Board of Selectpersons. Committees established by vote at a Town Meeting may be either temporary or permanent. Committees established by the Board of Selectpersons shall terminate 30 days after the next regular election of the Board of Selectpersons, unless renewed by the vote of the Board of Selectpersons.

Appointments and terms: Except as otherwise provided by the ordinance or resolution establishing a committee, the term of office of appointees to committees shall terminate 30 days after the next regular Town election, and the Board of Selectpersons shall act as the initial appointing authority, shall choose successors, and shall fill all vacancies, except that: If the committee was established by vote at a Town Meeting and the members of that committee were either elected or confirmed by the Town Meeting, the Selectpersons shall call a special Town Meeting for filling any vacancy or choosing successors, and the incumbents may remain in office until their successors have been duly chosen in this manner.

Powers: Committees established by vote of the Board of Selectpersons shall have only those powers and duties which may be delegated to them by the Board of Selectpersons or the First Selectperson; committees established by vote at a Town Meeting shall have such powers and duties as the Town Meeting shall determine, except that no committee shall infringe on the powers or impede the duties which the General Statutes or this Charter assigns to Town agencies or boards.

Section 5-17 Removal for cause.

A member of an appointive board may be removed for cause by the Board of Selectpersons, but no such removal for cause shall be effected unless the member:

- (1) Has received a statement in writing, prepared either by the First Selectperson or by the remaining members of the appointive board, of the reasons why such member should be removed; and

- (2) Has, not less than 15 days after the delivery of the statement of reasons, been afforded an opportunity for a hearing before the Board of Selectpersons, at which the member may appear with counsel.

Any member of an appointive board, who does not attend at least 2/3 of the regular meetings scheduled during the calendar year, shall be considered removed from such board and his or her place shall be considered vacant. It shall be the duty of the Chair of that board to give prompt written notice of such a vacancy to the Board of Selectpersons.

Article VI

Procedures for Elective and Appointive Boards

Section 6-1 Standards of service for boards and board members.

Officials have a special responsibility by virtue of the trust invested in them by the Town's residents to discharge their duties conscientiously, impartially, and to the best of their ability, placing the good of the Town above personal or partisan considerations. Officials have an obligation to make continuing efforts to attain high standards of service and performance. Individuals who consent to serve on Town boards are expected to devote the necessary time and effort to these commitments.

Section 6-2. Organization.

All boards and board members shall execute their powers and duties in a manner consistent with the "Guidelines for Boards, Committees, and Commissions" adopted by the Board of Selectpersons on December 7, 2022, and as may have been amended subsequently.

Except as otherwise provided in this Charter, all boards shall within 30 days of taking office and annually thereafter, elect a Chair and such other offices as each board shall deem advisable for its purposes. Boards may make regulations for the conduct of their meetings and the execution of their duties. Such regulations and any amendments to them shall be filed with the Town Clerk, and shall be public records.

The Chair of each board shall file with the Town Clerk no later than January 31 of each year the schedule of regular meetings for the ensuing year. Special meetings shall require 24 hours' notice except for emergencies or as provided in the General Statutes.

All boards shall make their best efforts to electronically record all proceedings by audio or video.

Except as otherwise provided in this Charter, the compensation of all such boards shall be as recommended by the Board of Selectpersons and Board of Finance, and shall be subject to the same budgeting procedure as is described in Article X of this Charter, and officials serving without pay shall receive reimbursement of necessary expenses incurred in the performance of their duties, subject to the limits of appropriations available for such purposes.

The First Selectperson shall provide each person appointed to a board with a copy of the ordinance, or other source, which defines the duties of the office.

All electronic communication by and among board members relating to the official business of a board shall be done in compliance with such rules and guidelines as may be established by the Board of Selectpersons or as required by the Freedom of Information Act.

Section 6-3 Attendance. [(16)(17)]

No later than March 31 of each year, the chair of each board shall provide to the Town Clerk a report of the record of attendance of each of its members for the prior calendar year. The report shall specify the percent of regular meetings at which each member has been present.

Section 6-4 Minutes.

Copies of all minutes taken by each board shall be filed with the Town Clerk, and in the case of appointed boards also with the office of the First Selectperson, within seven days of the date on which such actions are taken and shall include the roll

call vote of those present, a description of the various items of business discussed or transacted, a reference to all correspondence received, and the recorded vote of each member thereof on all issues. In addition, the vote of each member upon any issue before a board shall be reduced to writing and made available for public inspection at the Town Clerk's office within 48 hours in accordance with Section 1-225 of the General Statutes.

Section 6-5 Freedom of Information Act.

All relevant provisions of the Freedom of Information Act of the General Statutes shall apply in the conduct of boards.

Article VII
Board of Selectpersons

Section 7-1 Composition. [(5)]

The members of the Board of Selectpersons shall be a First Selectperson, and four members who shall be compensated in such manner and amount as may be determined at the annual budget meeting. No more than three members of this Board shall be members of the same political party. The method of election, term of office, and qualifications for members of the Board of Selectpersons shall be as specified in Article **IV** of this Charter.

Section 7-2 Procedure and general powers.

At its first meeting following each biennial Town election, the Board of Selectpersons in accordance with the General Statutes and this Charter shall fix the time and place of its regular meetings, provide a method for calling special meetings, consistent with Section 1-225 of the General Statutes, and designate which member shall preside in place of the First Selectperson in the event of absence or disability.

A special meeting of the Board of Selectpersons may be called at any time by the First Selectperson or any two members. The person or persons calling a special meeting shall give reasonable advance notice and reason for such meeting to the other members of the Board. Notice may be waived, however, by written waiver, signed by all members of the Board of Selectpersons and filed with the Town Clerk at any time before or after the meeting.

All meetings of the Board of Selectpersons for the transaction of business shall be open to the public. The votes of each member shall be recorded at the session at which they occur and reported in the minutes of such meeting. Minutes shall be taken and filed and votes shall be recorded and published in accordance with Section **6-4** of this Charter. Three members shall constitute a quorum, and all resolutions or actions shall be adopted by majority vote.

Except as modified herein, the Board of Selectpersons shall have the powers and responsibilities conferred on a Board of Selectmen by the General Statutes. The Board of Selectpersons shall generally supervise the administration of the affairs of the Town, except those matters which according to the General Statutes or this Charter are delegated to other Town agencies.

The Board of Selectpersons shall be responsible for coordinating the activities of all Town agencies, and for keeping under review the present and future needs of the Town. **[(5)]**

Section 7-3 Special powers and duties. [(3)(11)(16)]

In addition to the general powers above, the Board of Selectpersons, subject to the provisions of the General Statutes and this Charter and the necessary approvals of the Town Meeting as specified by law and Articles **III** and **X** of this Charter, shall have the power:

- (a) To incur indebtedness in the name of the Town, and to provide for the due execution of contracts and evidences of indebtedness authorized by the Town;
- (b) To purchase, lease, sell or convey real property of or for the Town, subject to approval of the Town Meeting;
- (c) To institute, prosecute, defend or compromise any legal action or proceeding by or against the Town;
- (d) To enter into contracts for any services and to purchase or contract to purchase any supplies, materials, equipment and other commodities required by any Town agency, and to take, purchase, lease, sell or convey any personal property of or for the Town. The Board of Selectpersons may by resolution or regulation delegate its powers in this Subsection **(d)** to any Town agency;

- (e) To establish written rules and regulations under which contracts shall be made and carried out for all public works and improvements;
- (f) To employ such staff with such powers, duties, and responsibilities as it may deem desirable to carry out the duties and responsibilities of the Board of Selectpersons, within the confines of its approved budget;
- (g) To issue notes in anticipation of tax collections payable within the fiscal year, and to issue bonds or bond anticipation notes up to the amount authorized by a Town Meeting, in each instance upon such terms and conditions as the Board of Selectpersons, after consulting with the Board of Finance, may approve, including without limitation the manner and form of issue and sale thereof, the date and rate of interest thereof, the designation of a bank or trust company to act as certifying or paying agent thereof, and the designation of the persons to sign such notices in the name of or on behalf of the Town;
- (h) To accept, or refuse to accept, roads offered to the Town, and to abandon or discontinue Town roads;
- (i) To accept real property donated to the Town, following approval by the Planning and Zoning Commission, for open space and easements for conservation purposes or for road widening. Prior to acceptance of any such property an environmental review may be performed as deemed appropriate. **[(17)]**
- (j) To approve the transfer of monies between line items within the budget of any department.

Section 7-4 Powers with respect to ordinances.

The Board of Selectpersons may propose to a Town Meeting duly called, ordinances consistent with the General Statutes and this Charter on any matter which the General Statutes authorizes to be legislated by ordinance, and which in general would serve to aid in the preservation of the good order, health, welfare, and safety of the Town.

On a declaration of state or public emergency, as provided for in Section **8-5** of this Charter, the Board of Selectpersons may enact ordinances to meet such emergency, consistent with the General Statutes and this Charter. Such emergency ordinances shall become effective once published by the most effective means available. They shall remain in effect for no more than 60 days and not beyond the duration of the emergency, unless ratified by the Town Meeting. They may be repealed by vote of the Board of Selectpersons or the Town Meeting.

Article VIII

The First Selectperson

Section 8-1 The First Selectperson.

The election, term of office and qualifications of the First Selectperson shall be in accordance with Article **IV** of this Charter.

Section 8-2 Chief executive and administrative officer.

The First Selectperson shall be the full-time chief executive and administrative officer of the Town, and shall be required to carry out the duties charged by the General Statutes and specifically described in Section **8-3** of this Charter.

The First Selectperson shall have all the powers, duties and responsibilities conferred upon that office by law and which are not inconsistent with this Charter; in addition shall have such powers as are necessary or incidental to the discharge of the duties and responsibilities as set forth in this Charter.

The First Selectperson shall be a full voting and participating member of the Board of Selectpersons and shall preside at meetings of the Board when present.

The First Selectperson shall be an ex officio member of all other boards of the Town, but without the power to vote. The First Selectperson may, in writing, appoint a member of the Board of Selectpersons to be his or her representative on any board, but without the power to vote. **[(7)]**

The First Selectperson, during his or her term of office, shall not hold any civil office which provides compensation, under the government of the United States, the State of Connecticut, or any subdivision thereof, except that of notary public, nor shall the First Selectperson hold any of those offices which are considered incompatible, in accordance with Section 9-210 of the General Statutes. **[(4)]**

Section 8-3 **Duties of the First Selectperson. [(16)]**

The First Selectperson shall, with general policy direction from the Board of Selectpersons:

- (a) Be responsible for the proper performance of the First Selectperson's office;
- (b) Be responsible for coordinating the administration of the departments of the Town, except for those functions expressly reserved or delegated to specific Town agencies or departments by law or this Charter;
- (c) Be directly responsible for all administrative offices and employees, except as otherwise provided by law;
- (d) Be responsible for the coordination and guidance of the Board of Selectpersons in the discharge of all the Board's duties and responsibilities;
- (e) Be responsible for making a continuous review of the current and future needs of the Town, including financial needs and budget requirements, in connection with which the First Selectperson may require reports and information to be submitted by any Town agency and shall keep the Board of Selectpersons fully informed as to the financial condition of the Town;
- (f) Be responsible for the development and publication of a set of priorities which shall provide a guide for those things the Town shall attempt to accomplish during the coming year, and this shall serve as a policy guide in the development of the annual Town budget;
- (g) Be responsible for the development and annually update a long term capital improvement plan for the Town;
- (h) Be responsible for advising the Board of Selectpersons of the availability of such federal and/or state funds for which the Town may qualify. This information shall be made available to the Board of Finance;
- (i) Be responsible for the implementation of proper financial procedures for those Town agencies over which the First Selectperson has jurisdiction;
- (j) Be responsible for keeping full and complete records of the activities of the office of the First Selectperson, make periodic reports to the Board of Selectpersons and the Board of Finance, keep or cause to be kept complete books of account showing the financial transactions and condition of the Town and all other accounts and records as may be prescribed by the Board of Selectpersons, the General Statutes and the Town Meeting;
- (k) Be responsible for establishing purchasing procedures for the Town, subject to such rules and regulations as may be prescribed by the Board of Selectpersons and elsewhere in this Charter;
- (l) Purchase or cause to be purchased, subject to such rules and regulations as shall be prescribed by the Board of Selectpersons in accordance with Section **10-3** of this Charter, all supplies, materials, equipment and other commodities required by any Town agency, except those Town agencies which, under the provisions of this Charter, ordinance, special act, or the General Statutes of Connecticut, purchase such items in the performance of their own particular duties. Rules and regulations established by the Board of Selectpersons regarding the method of purchasing by budgeted Town agencies shall apply uniformly to all Town agencies, to the extent that they are dependent on the budget of the Town for monies being expended. The First Selectperson shall be responsible for informing such Town agencies of said regulations;
- (m) Competitive bidding. Before making any purchase, except surety bonds, the First Selectperson shall give opportunity for competitive bidding under such rules and regulations as the Board of Selectpersons shall prescribe. All sales of Town property shall be made at the direction of the First Selectperson following the provisions prescribed by the Board of Selectpersons;
- (n) Be directly responsible for the other duties which the General Statutes assign to the chief executive in the absence of such separate municipal appointive officials as Police Chief or Welfare Officer.

Section 8-4 **Appointments.**

The First Selectperson shall appoint, with approval of the Board of Selectpersons and in accordance with such provisions of the General Statutes, such administrative officers as are assigned to the First Selectperson for appointment, and such other assistants or employees as may be required, subject to such rules and regulations as may be adopted pursuant to the provisions of Article **IX** of this Charter. Such appointees may be removed by the First Selectperson.

The First Selectperson, with the approval of the Board of Selectpersons, may appoint and remove members to such advisory committees as the First Selectperson may wish to establish to assist in carrying out the duties and responsibilities of his or her office. Such committees shall be subject to the provisions of Section **5-12** of this Charter and shall serve without compensation, and their authority shall be limited to assembling information and making recommendations, within the limits prescribed by the Board. **[(12)]**

Section 8-5 **Emergencies.**

In the event that the First Selectperson shall find that a state of emergency exists within the Town, requiring immediate action to protect the health, safety and general welfare of the citizens, he or she may declare that such a state of emergency exists, publish such declaration by the most effective means available, and take such action as shall be in the best interest of the Town; provided that the Board of Selectpersons shall meet as soon as possible to ratify such action and to take such further action as may be necessary.

A state of emergency shall terminate when so voted by the Board of Selectpersons or declared, in writing, by the First Selectperson or by vote of the Town Meeting.

Section 8-6 **Delegation of duties.**

To assist in the discharge of the duties and responsibilities of the office and of the Board of Selectpersons, the First Selectperson may assign and delegate duties to other members of the Board of Selectpersons and to officials responsible to the First Selectperson, except as to such powers and duties which may not under the General Statutes be delegated. Such assignments and delegations, if permanent, shall be made public knowledge through the posting on the Town bulletin board, and shall be made known to any Town agency affected.

Article IX

Administrative Offices, Departments, and Employees

Section 9-1 **Administrative offices and departments.**

There shall be the following administrative offices and departments for the Town: Town Treasurer, Town Clerk, Tax Collector, Assessor, Building Official, Canine Control Officer, Constables, Controller, Director of Emergency Management, Fire Department, Fire Marshals, Health Department, Public Services Department, Social Services Department, Town Attorney, and Tree Warden.

The Board of Selectpersons may recommend to the Town Meeting, pursuant to provisions of Section **3-13** of this Charter, the creation of such additional administrative offices and departments as it from time to time may deem appropriate and necessary to the best interest of the Town.

Section 9-2 **Appointments and eligibility. [(18)]**

Except as otherwise set forth in this Charter, mandated by State law, or provided by contract, administrative officers and department heads shall be appointed or hired, as applicable, in the manner as provided and shall serve at the pleasure of the appointing authority. Appointees of the First Selectperson shall be appointed and may be removed in accordance with provisions of Section **8-4** of this Charter. Except as provided in this Charter or by vote of the Town Meeting, no administrative officer or department head shall serve as a voting member on any regular Town board during the term of office, and any such officer or department head elected to public office in the Town shall, upon such election, forfeit the position to which the appointment had been made.

Section 9-3 **Vacancies. [(18)]**

Any vacancy in an appointive or hired office, from whatever cause arising, shall be filled by the appointing authority to such office. Persons appointed or hired, as applicable, to fill vacancies in said administrative offices shall serve for the unexpired term vacated if such office has a fixed term, or shall serve at the pleasure of the appointing authority in the event no fixed term is provided for such office.

Section 9-4 **Town Treasurer.**

A Town Treasurer shall be hired as a Town employee with the approval of the Board of Selectpersons, after concurrence by the Board of Finance. The Town Treasurer shall be qualified by training and/or experience in public or private finance or accounting.

The Town Treasurer shall exercise the functions of the agent of public funds, including the management of the Town's cash assets and non-pension investments, and shall have such other powers and duties as prescribed by town ordinance

and the General Statutes. The Town Treasurer shall recommend to the Board of Selectpersons the appointment of a Deputy Town Treasurer who shall, in the temporary absence or incapacity of the Town Treasurer, be authorized to perform all of the duties of the Town Treasurer.

Section 9-5. Town Clerk.

A Town Clerk shall be hired as a Town employee with the approval of the Board of Selectpersons. The Town Clerk shall be qualified by training and/or experience in the management of public records and related public record-keeping.

The Town Clerk shall be responsible for all municipal public record-keeping and for the operation of the Town Clerk's office. The Town Clerk shall have such other powers and duties as prescribed by town ordinance and the General Statutes.

Section 9-6. Tax Collector.

A Tax Collector shall be hired as a Town employee with the approval of the Board of Selectpersons, after concurrence by the Board of Finance. The Tax Collector shall be qualified by training and/or experience in public or private financial management or accounting.

The Tax Collector shall be responsible for all tax collection matters and for the operation of the Tax Collector's office. The Tax Collector shall have such other powers and duties as prescribed by town ordinance and the General Statutes.

Section 9-7. Assessor.

An Assessor shall be appointed by the First Selectperson with the approval of the Board of Selectpersons. **[(18)]** The Assessor shall be qualified by training and experience, and shall have been certified as a qualified tax assessor by the State of Connecticut.

Section 9-8 Building Official.

A Building Official shall be appointed by the First Selectperson with the approval of the Board of Selectpersons. **[(18)]** The Building Official shall be qualified in accordance with the State Building Code and the General Statutes.

Section 9-9 Canine Control Officer.

A Canine Control Officer shall be appointed by the Chief of Police in accordance with guidelines established by the Board of Police Commissioners. **[(18)]** The Canine Control Officer shall have the duties and powers prescribed by law.

Section 9-10 Constables. [(18)]

The First Selectperson, with the approval of the Board of Selectpersons, may appoint and may remove or replace the Constables, whose total number shall not exceed seven. No more than three-quarters of the Constables shall be from any one political party. The terms of office of such Constables shall begin on the second Tuesday of December following the regular Town election.

Section 9-11 Controller.

A Controller shall be appointed by the First Selectperson, with the approval of the Board of Selectpersons. **[(18)]** The Controller shall be qualified by training and experience in public or private finance. The Controller shall submit a monthly financial statement showing the amount of each appropriation and any transfers, encumbrances and expenditures therefrom, to the Board of Selectpersons and the Board of Finance, and shall have such other powers and duties as prescribed by Town ordinance.

Section 9-12 Director of Emergency Management. [(18)]

The First Selectperson, with the approval of the Board of Selectpersons, shall appoint a Director of Emergency Management, subject to the provisions of the General Statutes, Title 28.

Section 9-13 Fire Department. [(16)]

The Fire Department shall be responsible for the protection of life and property from fire and for the enforcement of all laws, ordinances and regulations relating to fire prevention and fire safety. There shall be a Chief of the Department who

shall be appointed by the Board of Selectpersons. The Board of Selectpersons shall establish such rules and regulations, and appoint other officers as may be necessary for the operation of the Department and shall act as the Fire Commission.

Section 9-14 Fire Marshals.

The Board of Selectpersons shall appoint a Fire Marshal and such deputy Fire Marshals as may be necessary, who shall be certified by the State Fire Marshal as being qualified for the duties of this office, in accordance with Section 29-298 of the General Statutes. The Fire Marshal shall have the powers and duties prescribed by law.

Section 9-15 Health Department.

The First Selectperson, with the approval of the Board of Selectpersons, shall appoint in accordance with the provisions of Section 19a-200 of the General Statutes, as amended, a Director of Health. The Director of Health shall meet the qualifications of the State Public Health Council, and shall have all the powers and duties of that office imposed and conferred by law.

Upon the recommendation of the Director of Health, the First Selectperson, with the approval of the Board of Selectpersons, shall appoint a Sanitarian. **[(18)]**

Section 9-16 Public Services Department.

The First Selectperson with the approval of the Board of Selectpersons shall appoint a Director of the Public Services Department who shall be responsible for the Highway Department, the solid waste operation, and the maintenance of all Town equipment and Town buildings as assigned. **[(18)]**

The Director of Public Services shall appoint and may remove all deputies, assistants, or employees in the Department, and in so doing shall be subject to such rules and regulations concerning Town employees as may be adopted by the Board of Selectpersons. **[(4)]**

Section 9-17 Social Services Department. [(18)]

The First Selectperson, with the approval of the Board of Selectpersons, shall appoint a Director of Social Services, who shall have such powers and duties as prescribed by law.

Section 9-18 Town Attorney.

The First Selectperson, with the approval of the Board of Selectpersons, shall appoint a Town Attorney or firm of attorneys to represent the Town. Said Town Attorney shall be an experienced attorney-at-law admitted to practice law in this state. **[(18)]**

The Town Attorney shall furnish such legal services to the Town, its officers and Town agencies as the Board of Selectpersons may authorize, and shall be the legal advisor to such Town officers or Town agencies in all matters affecting the Town, and shall, upon written request, provide a written opinion on any question of law within a reasonable period of time. The Board of Selectpersons may provide for the temporary employment of counsel other than or in addition to the Town Attorney.

It shall be the responsibility of the Board of Selectpersons to insure that Town boards have access to such legal services as are required for the proper interpretation and enforcement of the laws they administer. For such purposes, boards, within the limits of their appropriations, and with the approval of the Board of Selectpersons, may employ specialized legal counsel.

Section 9-19 Tree Warden. [(18)]

The First Selectperson, with approval of the Board of Selectpersons, shall appoint a Tree Warden. The Tree Warden shall have the powers and duties prescribed by law.

Section 9-20 Transition; effective date. [(18)]

Except as otherwise set forth in this Charter, mandated by State statute, or provided by contract, all terms of office for appointed officers and department heads that currently extend beyond January 1, 2019, shall expire on January 1, 2019,

and such appointed officers and department heads shall continue thereafter to serve at the pleasure of the appointing authority as provided in Section **9-2**.

With respect to the offices of Town Clerk, Tax Collector, and Town Treasurer, should one or more of these offices be changed from an elected to a hired position of the Town pursuant to amendments to this Charter approved by the electors in 2023, such change or changes shall take effect upon the expiration of the term of office of the applicable official or officials elected at the Town election in November 2023, or upon an earlier vacancy in such office.

Article X Finance and Taxation

Section 10-1 **Budget.**

(a) Preparation of the budget for the coming fiscal year. **[(17)]**

The Board of Finance, in consultation with the Board of Selectpersons and Board of Education, shall prepare annually a Master Budget Schedule that sets forth (1) the budget formats and data, and (2) the key activities and dates for the annual budget cycle. The Master Budget Schedule is due to the First Selectperson, Chair of the Board of Education, and Chair of the Board of Finance no later than the first Monday in November of the calendar year preceding the coming fiscal year. **[(18)]**

The Board of Finance shall receive from the Board of Selectpersons and the Board of Education their respective proposed operating budgets in accordance with the Master Budget Schedule. The Board of Education shall also submit to the Board of Selectpersons its operating budget in accordance with the Master Budget Schedule to allow sufficient time for review and nonbinding recommendation by the Board of Selectpersons to the Board of Finance. The Board of Selectpersons' recommendation shall only be as to the total amount of the proposed Board of Education operating budget. **[(18)]**

The Board of Selectpersons is responsible for the capital budget for the Town. All Town agencies, including the Board of Education, shall submit, in accordance with the Master Budget Schedule, their capital requests to the Board of Selectpersons who will submit a consolidated capital budget request to the Board of Finance at the same time they submit their operating budget. **[(18)]**

The budgets shall be prepared in such manner as the Board of Finance shall prescribe.

(b) Powers and duties of the Board of Finance in connection with the preparation of the budget for the coming fiscal year. **[(17)(18)]**

The Board of Finance shall hold a public hearing on the proposed budgets on or before the last weekday in March. At least 10 days before such hearing, printed copies of the proposed budgets shall be available at the office of the Town Clerk and at such other locations as the Board may prescribe and shall be posted on the Town's website. At least four days prior to said hearing, the proposed budgets shall be published in a newspaper having a general circulation in the Town. Those wishing changes to the budget as proposed by the Board of Selectpersons and the Board of Education shall communicate their views at the public hearing. After the public hearing, the Board of Finance shall meet to consider public comment, budget requests against projected revenues, and the overall financial condition of the Town. The Board's objective in these considerations is prudent management of the overall fiscal situation and not how or where specific amounts are budgeted. Therefore, any changes made to the operating budget requests of the Town and the Board of Education by the Board of Finance shall be limited to the budgets as a whole and shall not address specific items. The Board of Finance may eliminate any proposed capital item, reduce any proposed capital item, and, with the concurrence of the Board of Selectpersons, increase any capital item.

(c) Presentation of the budgets at Annual Town and Budget Meeting. **[(18)]**

The annual capital and operating budgets of the Board of Education and the Board of Selectpersons as

recommended by the Board of Finance shall be brought to the Annual Town and Budget Meeting for discussion only and then sent to referendum.

Approval of the budget shall be by machine voting at a referendum as set forth in Section **10-1(d)**. At least 10 days before such meeting, printed copies of the proposed budgets shall be available at the office of the Town Clerk and elsewhere as the Board of Finance may prescribe and shall be posted on the Town's website. At least four days prior to the meeting, the proposed budgets shall be published in a newspaper having general circulation in the Town.

The Board of Selectpersons may decide to present certain or all capital items of under \$100,000 per item to the Town Meeting for a vote. The meeting shall have the power to delete any such capital item, but it may not increase or add to any line item or establish any additional line item. Said vote shall be binding with reference to those items. All other items on the capital budget shall go to referendum as set forth in Section **10-1(d)**.

(d) Budget referendum.

The budget as proposed by the Board of Finance shall be submitted to a budget referendum. The budget referendum shall be held not less than seven nor more than 14 days from the date of the Annual Town and Budget Meeting. The Board of Selectpersons shall set the date and the hours and shall designate the place for the budget referendum.

If the annual operating budget of the Board of Selectpersons or the Board of Education is rejected, the Board of Finance shall meet and upon due deliberation publish a recommended budget to replace the rejected budget. Such recommended budget shall be considered at a subsequent referendum to be held within three weeks after the failed budget referendum. Subsequent referenda shall be held until a budget is passed, and should a budget not be passed by July 1, the Town shall operate under the budget authorization of the previous fiscal year until a new budget is passed.

(e) Following approval of the budget, the Board of Finance shall, by resolution, fix the tax rate in mills. When the budget is approved, the Board of Finance shall make it available to Town agencies and the public through the office of the Town Clerk.

Section 10-2 **Additional appropriations.**

(a) In the event that a Town agency, other than the Board of Education, determines that it requires an additional operating appropriation, the agency shall seek the endorsement of the Board of Selectpersons in writing of the sum needed. Within 15 days thereafter, any endorsed request shall be forwarded by the Board of Selectpersons to the Board of Finance for action. **[(17)]**

In the event that the Board of Education determines that it requires an additional operating appropriation, it shall request of the Board of Finance in writing the sum needed and the reasons therefor. The Board of Education shall send a copy of any such request to the Board of Selectpersons at the time such request is made to the Board of Finance. **[(17)]**

In the event any Town Agency, including the Board of Education, requires an additional appropriation for a capital expense, the requesting agency shall seek the endorsement of the Board of Selectpersons in writing of the sum needed. Within 15 days thereafter, any endorsed request shall be forwarded by the Board of Selectpersons to the Board of Finance for action. **[(17)]**

The Board of Finance shall consider and act upon such requests not more than 15 days after it is in receipt thereof, and shall inform the requesting agency and the Board of Selectpersons in writing of its decision and the reason therefor.

The Board of Finance may, in any fiscal year, without approval of the Town Meeting, provide any single requesting Town agency with additional appropriations from general fund unreserved-undesignated fund balance a sum not to exceed \$50,000 cumulative. **[(17)]**

The Board of Finance may not, without approval of the Town Meeting, provide any additional appropriations from general fund unreserved-undesignated fund balance that will cause the total of additional appropriations to exceed the sum of \$250,000 in aggregate to all requesting Town agencies in any fiscal year. **[(17)]**

All other additional appropriations requested by Town agencies that are less than \$3,000,000, in accordance with this Charter, shall require approval of the Town Meeting. In the event of a negative referral by the Board of Finance, said matter shall go back to the Board of Selectpersons who shall vote whether to send it to the Town Meeting or remove it from the Town Meeting and submit it to a referendum. All additional appropriations requested by Town agencies that are of \$3,000,000 or more shall, after public hearing, be submitted to referendum without call to Town Meeting.

- (b) If a request for an additional appropriation is made by electors of the Town by verified petition pursuant to Section **3-5** of this Charter, both the Board of Selectpersons and the Board of Finance shall hold public hearings and shall vote on the subject of the petition within 45 days of receipt of the verified petition. The public hearings may be held jointly, upon agreement of both Boards.

If both the Board of Selectpersons and the Board of Finance approve the petition, the Board of Selectpersons shall call a Special Town Meeting to be held within 45 days of approval by the Board of Selectpersons. The Special Town Meeting may approve individual requests made by verified petition up to the amount of \$3,000,000. If the amount of the request is equal to or greater than \$3,000,000, the request shall be submitted to referendum.

If either or both Boards vote to deny the petition or fail to act within said forty-five days of receipt of the verified petition, the Board of Selectpersons shall remove the matter from the Town Meeting and submit the matter to referendum. Said referendum shall be held within 45 days of the denial or failure to act by either Board.

- (c) Capital Reserve Fund.

The Town maintains a Capital Reserve Fund for capital projects and nonrecurring expenditures in accordance with the General Statutes, any payment into or appropriation from the Capital Reserve Fund shall be made only upon the recommendation of the Board of Finance and approval of the Town Meeting.

An appropriation or transfer of unexpended capital project balances and payment into or appropriation from the Capital Reserve Fund for capital and nonrecurring expenditures, requiring Town Meeting approval in accordance with this Charter, may be decreased by a Town Meeting, but may not be increased. A Town Meeting may make no such appropriation or transfer of funds not recommended by the Board of Finance. The Board of Finance shall make a recommendation within five days of receipt of a request from the Board of Selectpersons for a recommendation.

- (d) Appropriations or transfers of unexpended capital project balances shall be determined by the Board of Selectpersons in consultation with the Board of Finance. In accordance with the General Statutes, such funds may be used for payment of debt servicing, payment of approved capital projects, payment into the general fund, or payment into the Capital Reserve Fund per Section **10-2** (c). **[(18)]**

- (e) The provisions of this section shall not be a limitation on the power of the Town Meeting to make appropriations to be met from the authorization of bonds, notes or other obligations for appropriations in accordance with the General Statutes and this Charter.

- (f) Transfers of funds between Town agencies or departments (except the Board of Education) require approval of the Board of Finance upon the request of the Board of Selectpersons. Transfers within a department's budget (except the Board of Education) require approval from the Board of Selectpersons only. The Board of Education is authorized to approve all transfers within its budget, but shall provide a summary report of transfer activity to the Board of Finance at the end of each fiscal year.

Section 10-3 Expenditures and accounting.

The fiscal year of the Town shall begin on July 1 and end on June 30 of the following calendar year.

The system of accounts used by Town agencies shall be that prescribed by the General Statutes, as supplemented by regulations of the Board of Finance. The regulations of the Board of Finance shall also approve the form and procedures for orders to be drawn on the Treasurer by the Board of Selectpersons.

All Town agencies shall comply with the regulations of the Board of Finance required by this section. Such regulations shall be adopted and may be amended by vote of the Board of Finance and shall not be inconsistent with this Charter and the General Statutes.

No purchase shall be made by any department or Town agency, other than the Board of Education, except through the First Selectperson, and such purchases shall be made under such rules and regulations as may be established by the Board of Selectpersons with the approval of the Board of Finance. The Board of Education shall establish appropriate rules and regulations for such purchases.

Town agencies shall not involve the Town in obligations to spend money for any purpose in excess of the amount appropriated therefor.

The Board of Finance may have access at all reasonable times to the records and books of account of the Town agencies.

Every appropriation, except an appropriation for a capital expenditure, shall lapse at the close of the fiscal year to the extent that it has not been expended or encumbered. An appropriation for a capital expenditure shall continue in force until the purpose for which it was made has been accomplished or abandoned; the purpose of any such appropriation shall be deemed abandoned if, at the end of the third succeeding fiscal year, there has been no disbursement from or encumbrance of the appropriation.

Section 10-4 Bonds and notes.

The authorization of bonds and notes (except notes in anticipation of taxes to be paid within the fiscal year in which issued) shall be governed by Section **3-10** of this Charter.

Section 10-5 Powers and duties of the Board of Finance in connection with the development of long-range financial planning.

The Board of Finance may initiate joint meetings with the Board of Selectpersons and the Board of Education for the purpose of discussions on long-range financial planning.

The Board of Finance may require all Town agencies dependent on the Town budget for any portion of their income to submit estimates for future spending. Such estimates shall be for the proposed budget plus two years and shall be the best estimates of the present Town agency. Said estimates shall be submitted as the Board of Finance shall dictate as a part of the preliminary budget. Any requests for budgetary information shall be made through the office of the First Selectperson or the Superintendent of Schools.

Article XI
Standards of Conduct

Section 11-1 Declaration of purpose.

The proper operation of democratic government requires that public officials, employees, and other persons involved in

government operate in a manner that is, by reasonable objective standards, independent, impartial, and responsible to the people; that public office not be used for any personal gain; and that the public have confidence in the integrity of its government. Officials and employees have an obligation to act ethically and honestly in discharging the duties and responsibilities to which they have been elected or appointed.

In recognition of these goals these Standards of Conduct are incorporated into this Charter of the Town of Ridgefield.

Section 11-2 **Definitions.**

As used in this Article,

- (a) "Official" or "officials" means the elected or appointed officials of the Town, and of its boards, either paid or unpaid.
- (b) "Employee" or "employees" means persons hired and paid, or elected to a Town office and paid, by the Town or by any Town agency, including the Board of Education, for the period of time during which they are paid. For purposes of this Article, organizations and persons paid to act as agents of the Town or any Town agency shall also be considered "employees" in the application of these Standards of Conduct for the time during which they are so paid.
- (c) "Business associate" shall mean an individual who is a co-worker or business partner of, or who shares material financial interests with, the official or employee.
- (d) "Confidential information" means any information not in the public record and which is obtained only by reason of an official's or employee's position, and also any information which is restricted from disclosure to the public under any provision of the General Statutes or federal law, or information exempt from disclosure under the Freedom of Information Act.
- (e) "Family member" means spouse or domestic partner, parent or stepparent, sibling or step-sibling, child or step-child, and any other relative or individual residing in the same household as the official or employee.
- (f) "Material financial interest" and "material personal interest" mean an interest with the potential to influence impartial consideration or decision-making on a matter under consideration by an official or employee. The terms shall not include an interest that is common to the general public or to a large segment thereof, unless the official's or employee's particular interest is the matter under consideration for action or decision. The terms shall not mean any duly authorized compensation from the Town for services rendered as an official or employee.
- (g) "Town" shall mean the Town of Ridgefield and all Town agencies.

Section 11-3 **Standards of service.**

No official or employee shall use, or attempt to use, either directly or indirectly, their Town position to secure any preferential right, benefit, advantage, or privilege for themselves or others.

Should an official or employee be requested or ordered to perform an illegal act or an act that conflicts with these Standards of Conduct, that individual shall refuse to comply with such a request or order. A person acting in accordance with this section shall be protected from retaliation on the basis of their refusal.

This principle is not to be construed as encouraging arbitrary or capricious nonconformity with job assignments.

Should an official or employee be requested by the public to perform an act that conflicts with these Standards of Conduct, the request should be declined with proper explanation.

Section 11-4 **Treatment of the public.**

All residents of the Town deserve to be treated courteously, impartially, and fairly, and are entitled to all of the benefits and services available to every other individual similarly situated, without preferential treatment. Officials and employees will make every reasonable effort to inform the public of their rights to Town services.

While this section deals with the treatment of the public by officials and employees, the relationship between these groups is recognized to be a two-way interaction. The public are therefore also urged to conduct themselves with the same propriety expected of Town officials and employees.

Section 11-5 Use of Town resources.

Town-owned funds, vehicles, equipment, supplies, property, labor, and other Town resources shall be used only for the conduct of official business, except when such resources are available to the public generally or when use for private purposes or personal convenience is explicitly provided for in a publicly disclosed contractual agreement. Town property or resources which are placed in the trust of an official or employee should be preserved and cared for to the best of their ability.

No official or employee shall request Town reimbursement for travel, lodgings, or any other expenses incurred in connection with nonofficial business or for family members or others who are not on official business of the Town.

[(4)(17)]

Section 11-6 Disclosure of confidential information.

No official or employee shall, without prior formal authorization of the public body having jurisdiction, disclose any confidential information or divulge personal matters pertaining to others that do not bear upon the official's or employee's discharge of official duties, or permit the use of confidential information for any purpose other than the proper discharge of their official duties. However, it shall not be considered a violation of this Article XI, Standards of Conduct, if the official or employee who discloses confidential information is acting in compliance with applicable federal or state laws and is making the disclosure (i) as and to the extent reasonably necessary to defend their own conduct; (ii) to defend themselves from physical or pecuniary harm; or (iii) as permitted or required by any applicable law or judicial order.

Section 11-7 Gifts, gratuities, and favors.

Officials and employees shall not solicit or accept gifts, loans or privileges offered them because of their position with the Town. It is also a violation of this section for an official or employee to give preferential treatment in response to gifts, loans, or privileges solicited by or offered to family members or business associates.

The terms "gifts, loans, or privileges" as used in section does not include:

- a) Items and benefits of only negligible monetary value, as defined in Section 1-79 (5) (P) of the General Statutes;
- b) Plaques, awards, and other commemorative tokens publicly presented in recognition of public service, retirement or separation from service with the Town, or similar meritorious circumstances;
- c) Anything of value that is offered to the Town, is accepted on behalf of the Town, and becomes the property of the Town;
- d) Meals received in conjunction with participation as speaker or attendee at a public event when in a capacity related to the official's or employee's Town role.

Section 11-8 Employment incompatible with Town duties.

No official or employee shall engage in or accept employment or render services for private interests when such employment or services are incompatible with the proper discharge of official duties or would tend to impair independence of judgment or action in the performance of Town duties.

No employee, including elected officials paid by the Town, shall represent another person or entity in any matter before the Town. No member of a board shall represent another person or entity in any matter coming before the board on which they serve. However, nothing herein shall preclude an official or employee from representing themselves or a family member in a personal matter coming before the Town or any board, provided the official or employee discloses that they are acting as a private citizen and not in any official capacity.

Officials and employees shall disqualify themselves from, or obtain a ruling (pursuant to Sections 11-9 and 11-10) on, all discussions, attempts at influencing the views of others, and any other issue in which their employment may conflict with proper discharge of the Town office or position held, or where such employment will tend to impair their independence of judgment in the performance of official duties.

Section 11-9 Conflict of interest. [(4)(17)]

Officials and employees shall not use their office or Town employment, or knowledge about Town affairs obtained in

connection with their office or position in Town, to procure contracts with the Town or other financial benefit for themselves, for any family member, for any business associate, or for any private organization in which they have a material financial interest or material personal interest. Also, they shall not disseminate information about Town affairs that is not available to the public to another person for personal advantage or benefit.

No official or employee shall attempt to influence anyone concerning the awarding of Town contracts on the basis of their business, family or political relationship with any of the parties involved.

No employee of the Town other than the First Selectperson shall serve on a board that deliberates and/or makes decisions directly or indirectly affecting that employee's remuneration or working conditions.

An official or employee who has a material financial interest or material personal interest in any official action under consideration in conjunction with the official's or employee's official duties or role shall disclose on the record the nature and extent of such interest, and either:

- (1) Disqualify themselves from participating in the deliberation and decision-making thereupon; or
- (2) Request an advisory opinion from the Board of Ethics on whether the official's or employee's circumstances constitute a conflict of interest; or
- (3) Seek a ruling or vote from the governing board or Town agency involved on the official's or employee's right to participate in discussion of the matter and right to vote or otherwise decide on the matter.

The Town agency involved in the matter may also, by official motion and vote, seek an advisory ruling from the Board of Ethics pursuant to Section 11-10 independently of the actions of the person having the conflict or potential conflict of interest.

Violation of these provisions with the knowledge, express or implied, of any person or corporation contracting with or making a sale to the Town shall render such contract or sale voidable by the board or Town agency having jurisdiction.

Section 11-10 **Complaint procedures, requests for opinions .**

All complaints to the Board of violations of the Standards of Conduct set forth in Article **XI** shall be in writing, signed by the complainant and notarized. Hypothetical situations and anonymous complaints shall not be addressed. The Board shall investigate the pertinent facts stated in the complaint to determine whether or not there is probable cause that a violation of Article **XI** has occurred. The Board may hold hearings regarding the complaint; however the board shall hold a hearing if requested by the person whose conduct is being investigated. Any such investigation shall be concluded within 60 days of receipt of the complaint, absent extension as agreed to by the necessary parties. Any investigation shall be confidential to the maximum extent permitted by the General Statutes and consistent with Section 1-82a of the General Statutes, and any individual called by the Board for the purpose of providing information shall not disclose their knowledge of the investigation to a third party unless the official or employee whose conduct is under investigation requests that the investigation be made public. The official or employee under investigation shall have the right to appear and be heard and to offer any information intended to establish that they have not violated any provision of Article **XI**. The official or employee under investigation shall have the right to be represented by legal counsel at their own expense and to present and cross-examine witnesses. Any probable cause determination that the official or employee has violated any provision of Article **XI** shall require four concurring votes of the Board. **[(17)]**

Upon completion of its investigation, the Board shall deliver to the official or employee involved the report of its findings and the reasons for its decision. The Board shall make public a finding of probable cause and disclose the record of its investigation as authorized by Section 1-82a of the General Statutes. The Board shall state in its report what action it deems appropriate if a violation has occurred. When the Board concludes that disciplinary action is appropriate for an employee or appointed official, the matter shall be referred to the proper authority. **[(17)]**

The Board shall render advisory opinions to any official or employee who requests such an opinion in writing regarding their own conduct, and to any board that requests in writing, pursuant to Section 11-9, an opinion regarding a potential

conflict for a member with respect to a matter under consideration, unless the matter in question is currently in litigation.

At the end of each calendar year, the Board shall prepare and submit to the Board of Selectpersons an annual report summarizing its actions and recommendations during the preceding year. The annual report shall be prepared and submitted in accordance with the confidentiality requirements of this section.

Section 11-11 Distribution of the Standards of Conduct.

A copy of this Article XI, Standards of Conduct, shall be distributed to every existing official and employee, to every new employee upon beginning service with the Town, and to every new official upon taking the oath of office for their position. The Town shall establish rules for obtaining acknowledgement by employees of their receipt of this material. The oath of office for Town officials shall include acknowledgement of these Standards of Conduct.

Section 11-12 Violations.

Fines, penalties, and other remedies for violations of these Standards of Conduct may be established by ordinance, pursuant to Section 3-8. The Board of Ethics shall have no responsibility for enforcing such penalties or monitoring their satisfaction.

Section 11-13 Applicability of Standards of Conduct to Town employees.

Insofar as provisions of Article XI, Standards of Conduct, are inconsistent with existing contracts with Town employees or with human resource policies of the Town, such contracts or policies shall take precedence.

Article XII

Transition and Miscellaneous Provisions

Section 12-1 Election of Judge of Probate and Registrars of Voters. [(16)]

Election of Judge of Probate for a four-year term and Registrars of Voters for a four-year term shall continue in accordance with the General Statutes.

Section 12-2 Existing laws and ordinance.

All laws applicable to the Town, all enabling legislation adopted by the Town, and all ordinances of the Town shall continue in full force and effect, except as they are inconsistent with the provisions of this Charter.

Section 12-3 Transfer of powers and continuation of office.

The powers which are conferred and the duties which are imposed upon any Town agency under the General Statutes of Connecticut, special acts concerning the Town, or any ordinance in force at the time this Charter shall take effect, thereafter may be exercised and discharged by the Town agency upon which are conferred such powers and imposed such duties under the provisions of this Charter.

All persons holding Town offices, whether elected or appointed, all persons holding positions of employment, and all persons who are members of existing boards at the time of the effective date of this Charter shall continue in their respective positions.

Section 12-4 Amendment of this Charter. [(14)]

This Charter may be amended in accordance with Chapter 99 of the Connecticut General Statutes as amended. In any event, the Board of Selectpersons shall appoint a Charter Revision Commission not later than October 1, 2003, and every four years thereafter, in accordance with the Connecticut General Statutes.

Section 12-5 Saving clause.

If any section of this Charter shall be held invalid by a court of competent jurisdiction, such holding shall not affect the remainder of this Charter nor the context on which such section so held may appear, except to the extent that an entire section or part of a section may be inseparably connected in meaning and effect with the section or part of the section to which such holding shall directly apply.

Section 12-6 **Effective date.**

The effective date of this Charter shall be December 5, 1978.

Notes

- (1) The Charter set out herein was proposed by the Ridgefield Charter Commission and approved by the Board of Selectmen 8-16-1978. It was approved by the Town electors at election 11-7-1978. As sections are amended from time to time, the date of the amendatory legislation will be parenthetically noted where applicable. Absence of such note indicates that the section derives unchanged from the original Charter.
- (2) Adopted 8-19-1981, approved at referendum 11-3-1981; adopted 9-4-1985, approved at referendum 11-5-1985.
- (3) Approved at referendum 11-7-1989.
- (4) Adopted 9-4-1985, approved at referendum 11-5-1985.
- (5) Adopted 8-19-1981, approved at referendum 11-3-1981.
- (6) Adopted 8-19-1981, approved at referendum 11-3-1981; approved at referendum 11-4-1986.
- (7) Approved at referendum 11-4-1986.
- (8) Adopted 8-19-1981, approved at referendum 11-3-1981; adopted 11-6-1981, approved at referendum 11-6-1981.
- (9) Adopted 11-6-1984, approved at referendum 11-6-1984; adopted 9-4-1985, approved at referendum 11-5-1985.
- (10) Approved at referendum 11-6-1990.
- (11) Approved at referendum 11-3-1992.
- (12) Approved at referendum 11-8-1994.
- (13) Approved at referendum 11-4-1997.
- (14) Approved at referendum 11-6-2001.
- (15) Approved at referendum 11-7-2006.
- (16) Approved at referendum 11-2-2010.
- (17) Approved at referendum 11-4-2014.
- (18) Approved at referendum 11-6-2018.